

Integrating top talents in strategically important projects

Target group

Top talents with the potential for a future position as a line manager, key expert or head of a strategic project.

Target group requirements

Expanding business expertise

- Handling key indicators for business results with financial data and communicating strategic skills
- Using the phases of the economic crisis as a unique opportunity to learn, based on real cost-cutting, reorganization or growth projects

International, cross-functional project work experience

- Working in a "virtual" team across distances (remote)
- Project work sequences

Expanding cross-functional experiences

- Getting beyond the "home turf" function
- Thinking outside the box, opening up new horizons

Goals

- Implementing a strategically important project for a sponsor within clearly defined boundary conditions, such as time and costs
- Generating and demonstrating positive effects on business
- Using successful projects as "flagship projects" in communications in order to motivate the team and/or business partner.

Implementation / CONTUR support

Prerequisite:

Strategically important projects and participants have been selected

- Assigning projects to the participants
- Formulating a precise "project contract" between the sponsor and team
- Supervision for the project start (and in critical meetings)
- Support for the team when underway, i.e. as per requirements, e.g. providing input on the strategy, marketing, finances, benchmarks, project management, networking, ...
- Ensuring time out to reflect on the content and process and on the effects of the knowledge gained
- Coaching individuals and team development throughout the duration of the project
- Individual feedback at the end of the project

Content / duration

- ½ day team preparation for negotiations with the sponsor
- 1 ½ day project start-up workshop
- approx. 1-2 days per month for team coaching (in person or by telephone), as required

Your contact persons

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