

CONTUR's open leadership program

LEAD 2010

LEAD WITH AUTHORITY & PERSONALITY

LEAD is a company-wide personal development program aimed at medium-sized companies and branches of larger companies that wish to offer selected managers in-depth further development. The aim of the program is to build lasting practical leadership expertise and develop more effective leadership behavior.

TARGET GROUP

The participants should...

- Have at least 2 years of leadership experience
- Or be in positions in which they have indirect responsibility for employees and resources, e.g. project management
- Be managers who have not yet had sufficient opportunity to reflect on and develop their leadership role
- Display an open and motivated attitude towards learning new skills and reflecting on and developing their leadership skills

AIM

For us, leadership development means:

- Further development of leadership expertise for specific target groups
- Building leadership excellence by consolidating the factors contributing to successful and effective leadership
- Encouraging the participants to reflect on their own leadership style

PROGRAM BLOCKS I - IV

The core of the program consists of basic and optional modules, which are meaningfully brought together using elements such as group work in order to initiate a continual learning process (cf. architecture, page 2). The optional modules are additional units which can be taken as needed. The participants decide before the start of the program how many and which topics to cover in the 1-day impulse training.

I. BASIC MODULES

Introductory workshop

October 30-31, 2009

Effective leadership behavior

February 10-12, 2010

Authority in communication & conflicts

June 9-11, 2010

Leading in times of change

October 6-8, 2010

Concluding workshop

December 10-11, 2010

II. OPTIONAL MODULES

Block 1: Management techniques

Project Management December 2, 2009

Moderating meetings effectively

December 16, 2009

Block 2: Management expertise

Compact course in business studies

April 14, 2010

Employment law

May 10, 2010

Block 3: International management

Leading remote & virtual teams

August 19, 2010

Intercultural awareness

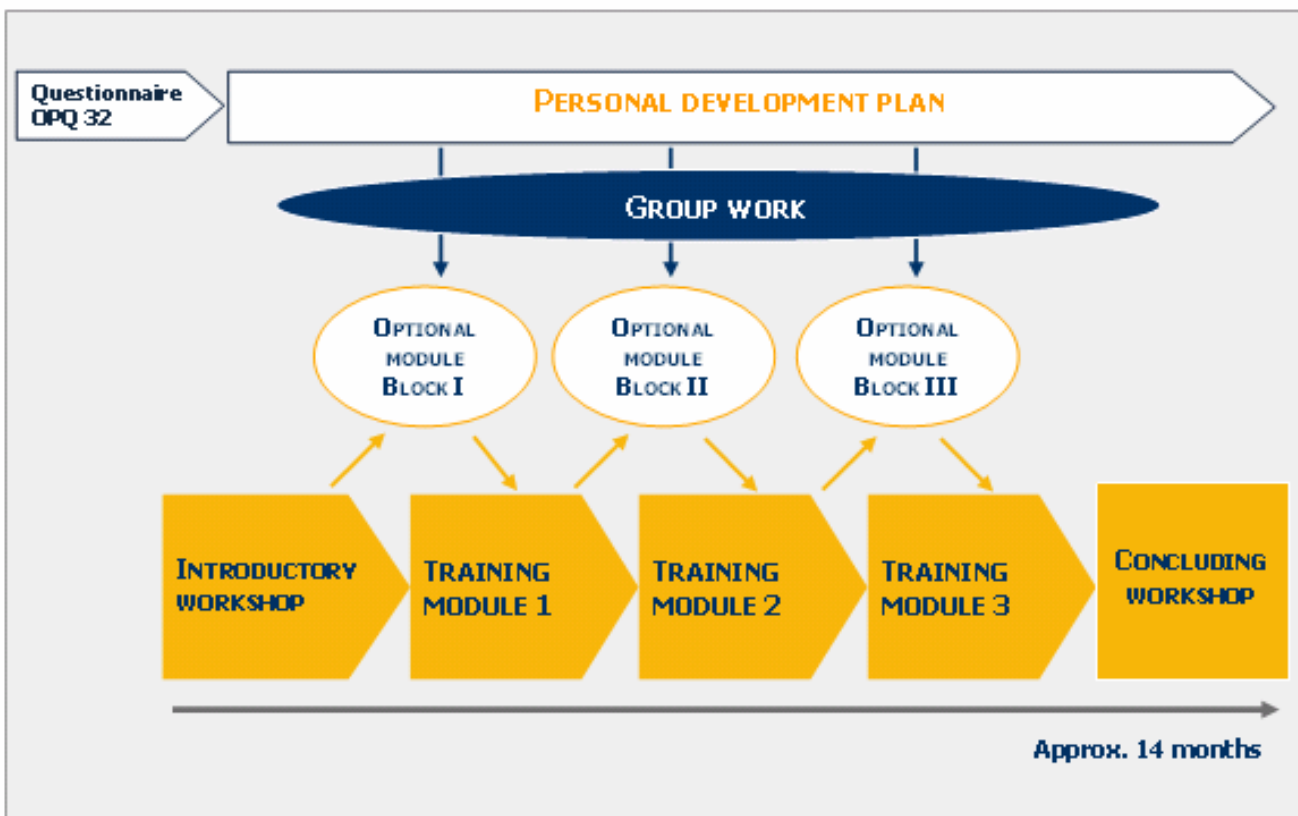
September 21, 2010

III. PERSONALITY QUESTIONNAIRE

Before the program begins, the personality diagnosis instrument OPQ32 is used to help the participants get to grips with their personal behavior preferences and determine which impulses are useful for their personal development. Feedback is then carried out by a licensed CONTUR consultant.

IV. GROUP WORK

Participants lead their own groups and work on actual case studies and current leadership topics. They discuss their ideas and work together to form solution strategies. CONTUR provides group coaching as required.



LOCATION

The program will take place in the northern area near Hanover.

There will be an offer for the middle and southern area as well.

The program will be **conducted in German**.

YOUR INVESTMENT

The participants' fee is **€5,850**. This includes the costs for ...

- Introductory and concluding workshop, 3 basic modules
- OPQ32 session, incl. feedback
- Advice during group work
- Personal feedback at the end of the program

The 1-day impulse training sessions in the optional modules are charged at **€495** each.

All prices are exclusive of VAT, conference fees and accommodation costs.

The closing date for registration is **August 15, 2009**.

EARLY BIRD OFFER

Register before **June 15, 2009**, and get a 1-day impulse training session from the optional modules free!

OR WOULD YOU RATHER RECEIVE THE PROGRAM IN-HOUSE?

We are also happy to provide personal development programs for specific target groups in-house. Just get in touch with us!

YOUR CONTACTS

CONTUR GmbH – Training, Coaching & Consulting

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REGISTRATIONS BY FAX TO 0049 (0)511 9595 850

PLEASE MARK WITH A CROSS:

- Participation in the noncommittal information event at the CONTUR office in Hanover at **June 8, 2009 at 5 p.m.**
- Participation in LEAD 2010 Northern region – Hanover area

SURNAME, FIRST NAME:

COMPANY/ADDRESS:

DEPARTMENT:

COST CENTER:

SUPERIOR'S NAME/SIGNATURE:

TELEPHONE / FAX:

E-MAIL:

PARTICIPANT'S SIGNATURE:

- I am interested in the program in another region or to another date