

DAS CONTUR-KONZEPT ZUR UNTERSTÜTZUNG VON AUSLANDSENTSENDUNGEN



Prepare for foreign assignments

Recent surveys show that notwithstanding the economic situation most companies doing business in Germany do not reduce the number of foreign assignments. For such assignment to be successful a thorough and tailored preparation is needed. CONTUR offers a concept for such tailored individual preparation that consists of modules aiming at developing the candidate's skills. The modules start in the home-country and support throughout the integration phase in the host country.

Once in the foreign country a coaching can help integrate and overcome any 'cultural shock'. At the new workplace it promotes efficiency and assists in dealing with challenges that occur.

In ways of 'lessons learned' there is much to profit from experiences made by former assignments. Often this knowledge is not reflected and exploited by the companies upon return of the assignee. Utilizing this 'treasure' for future assignments is another module.

Holistic approach

Beside developing an understanding for cultural contexts and intercultural skills in TIP the intercultural trainings transport facts and everyday-life issues as well as language classes. Knowing the basics of the host language is not only an advantage but a true door opener nobody should do without.

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