

LEAD 2010 i

The International Leadership Program

COMPETENCE AND PERSONALITY

LEAD is a cross-company management development program. Participants come from selected companies that want to offer their young managers a sound development of leadership skills and give them the opportunity to reflect upon their personality. The working language is English.

TARGET GROUP

The participants...

- have at least 2 years of experience in management or
- work in a similar surrounding, e.g. in a project management position
- have not had yet extensive opportunities neither to reflect upon their role nor to develop it actively
- are open and motivated to explore new approaches and
- have exposure to international colleagues, teams, clients and/ or interfaces.

GOAL

Management Development means to us:

- Strategic Human Resources Development with added value
- „Leadership Excellence“ by strengthening the success factors of effective management behavior and communication
- Developing the personality through continuous reflection of one's own management and communication style.

PROGRAM

The program consists of 3 modules which are linked to each other by team tasks and coaching inputs. The three main topics are:

- i) self management
- ii) management of teams and projects and
- iii) connection to business and strategy (see modules)

Further to these main topics

- intercultural issues are constantly discussed
- the young managers will receive the opportunity to contemplate the impact of their specific corporate culture on the individual workplace and
- networking within one's own company will be actively fostered via self-assigned project tasks.

The maximum number of participants is 12, they come from no more than 4 different companies to guarantee highly effective work.

MODULES

Module 1: LEAD YOURSELF

Time management and Planning,
Communication & Personality,
Intercultural Aspects of
Management

March 9-12, 2010

Module 2: LEAD TEAMS AND PROJECTS

Team Behavior,
Project Management,
Employee Dialogue,
Managing Conflict,
Effective Meetings and
Presentations

June 22-25, 2010

Module 3: LEAD BUSINESS

Leading Remote Teams,
Strategy & Goal Translation,
Change Management and
Corporate Culture

Nov. 23-26, 2010

PERSONALITY

To reflect upon one's own personality is a key to enhance leadership skills. Therefore we provide a renowned personality test. The results are used throughout the program.



ACTION LEARNING GROUPS

Small, self managed learning groups help the participants to experience their own behaviors and reflect upon applied project management.

COACHING

Each participant is entitled to a short coaching session between each module to safeguard personal and career development.

TRAINER-TEAM

Each session is conducted by a team of experienced management trainers from different cultural backgrounds; one of them will be present throughout the program.

LOCATION AND LANGUAGE

LEAD 2010 i will take place in a business hotel in the Rhine-Main area.

Working language is English.

YOUR INVEST

The application fee is **€ 5.400** (plus VAT) and includes:

- 3 modules (four days each)
- personality test and feedback
- 2 individual coaching sessions (approx. 1 hour each)

The price includes drinks and a light lunch during the seminar hours and exclude accommodation and out of seminar meals.

Booking deadline: **January 15, 2010**

YOUR CONTACT AT CONTUR:

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COMPANY:

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DIVISION/ UNIT:

COST CENTER:

NAME SUPERVISOR/ SIGNATURE:

TELEPHONE/ FAX:

EMAIL:

DATE/ SIGNATURE PARTICIPANT:

OR WOULD YOU PREFER INHOUSE?

- Please tick if you would like a personal interview with one of our management trainers to discuss the possibilities of an inhouse program or an even more tailor-made solution!
- We provide a similar program in German. If you like more information, please tick here.