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Redesigning work with the BEST of all worlds.

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Program Overview – Detailed information



Day 1 - Program – May 12th 2020



8:00 am CEST	9:00 am CEST	10:00 am CEST	11:00 am CEST	1:00 pm CEST
(CST: 2:00 PM; CDT: 1:00 AM)	(CST:3:00 PM, CDT: 2:00 AM)	(CST: 4:00pm, CDT: 3:00 AM)	(CST:5:00 PM, CDT: 4:00 AM)	(CST: 7:00 PM, CDT: 6:00 AM)
Chance or curse - Cultural differences in adapting to change	Courageous Leadership in times of Corona	A Growth Mindset and Cultural Differences: Keys to fostering virtual team interaction	Virtual Energizers for online-meetings: How to keep people engaged	Post-Corona scenarios - And what it could mean for working life
Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: German	Live Online Session – 1h Session Language: German
				
<p>Harald Penner CONTUR Business Consulting (Shanghai)</p> <p>Social distancing, self-quarantine and wearing masks are by now among the seemingly most effective measures to react to the current crisis around the globe. However, the adaption to those measures and overall reaction to the new situation seemed to have been quite different in China and Germany. In this 60 minutes Zoom session, we will discuss different cultural approaches, e.g. seeing change as a chance or a curse, and share experiences about what we can learn from each other in the future.</p>	<p>Florence Guesnet ambitionize-Coaching & Consulting</p> <p>An interactive session that helps you to reflect on your own leadership response to the Corona Crisis and to find a path of smart and impactful leadership actions. "Courage" will be a core concept, as in times of extreme unpredictability and uncertainty, tapping into the unknown is essential.</p>	<p>Michael Hardtmann Global Performance Improvement oHg</p> <p>Working virtually is creating a new cultural paradigm for nearly all of us, and is forcing us to face some unexpected hurdles. Understanding how to clear the first hurdle in teams and open people's minds to tackling something new is critical to driving engagement and interaction in the virtual workspace. And since mindset and culture go hand-in-hand, understanding how people's individual and cultural differences affect our online interactions will enable us to tailor our approaches to maximise our effectiveness in this novel construct.</p>	<p>Stephanie Püttker spice. Team & Intercultural Consulting</p> <p>Wie können wir virtuelle Programme noch lebendiger gestalten, eine gute Atmosphäre schaffen, Menschen verbinden, soziale Präsenz erhöhen, Vertrauen stärken, die Aufmerksamkeit halten, die Teilnehmer aufwecken und sie zum Lachen bringen? Als Erlebnis-pädagogin bin ich davon überzeugt, dass in Online Meetings und Online Trainings die Notwendigkeit besteht, mit Warm-Ups und Aktivitäten zu spielen. Die Wissensvermittlung passiert so oder so, zum Teil sogar effektiver als in Präsenz-situationen – hier ist also das Gegenteil der Fall. Besuchen Sie meine Session und lassen Sie uns gemeinsam verschiedene Energizer ausprobieren.</p>	<p>Dr. Alexander Fink ScMI Scenario Management International AG</p> <p>In einem offenen Szenarioprozess sind unter Beteiligung zahlreicher Experten verschiedene Bilder unserer Gesellschaft und Wirtschaft nach der Corona-Krise entwickelt worden. In der Session wird die von den Szenarien aufgespannte "Landkarte der Zukunft" vorgestellt. Anschließend werfen wir einen genaueren Blick auf die spezifischen Entwicklungen der Arbeitsmärkte und des Arbeitslebens in den verschiedenen Szenarien.</p>



Day 1 - Program – May 12th 2020



2:00 pm CEST (CST: 8:00 PM, CDT: 7:00 AM)	5:00 pm CEST (CST: 11:00 PM, CDT: 10:00 AM)	6:00 pm CEST (CST:12:00 AM; CDT:11:00 AM)	7:00 pm CEST (CST: 1:00 AM, CDT: 12:00 PM)	11:00 pm CEST (CST: 5:00 AM, CDT: 4:00 PM)
Diversity – How it can help in the crisis	Current work @ home is more than a Corona effect	Taking 100% responsibility (E+R=O) Achieving your goals with affirmation	Resources for self- knowledge and self- empowerment through our virtual personality. Resilience in times of crisis	Are you stuck on the escalator? Facing the Leadership challenges through and beyond COVID-19
Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: Spanish	Live Online Session – 1h Session Language: Spanish
				
Dr. Petra Köppel Synergy Consult	Norbert Barnikel Barnikel Innovation & Digital Transformation	Stuart B. Fields Management Development Consultancy	Dr. Edgar Salazar Trainer & Psychologist	Miguel Angel Abarca CONTUR Consulting Mexico
In the past weeks we have seen how innovative humans can be in order to find new solutions. We have got completely new business models, we have found new ways to keep in touch and companies have adapted their processes and business models. Let us have a look on how diversity, the differences between people, especially in a team can be a resource for creativity.	Going back is not an option. Digitization leads to Work @ home and current Work @ home is more than only a Corona effect – it is a compelling evolutionary step. Nobody really knows. There is no question, however, that we are going through the different phases of the transition. We look at the phases of "working at home" transition, their myths and truths with a wink - and why that is a good thing. At the same time, I share helpful hints with you on how to try to overcome these challenges.	More information will follow shortly!	In this session we will talk about analysis and recognition of personality patterns through behavior in the virtual world (internet). Together we will look on aspects of attitude change and recognition of professional development opportunities through cyberspace. And reflect on strengthening our ability to manage crises through virtual techniques.	The developing coronavirus epidemic, like all crises, is disorienting, fast-paced, threatening and paralyzing. Most leaders have been tested by this crisis, and the pressure can feel insuperable, leading to reactive behavior or paralysis. So, what should they be doing? In this Live Online session we attempt to answer the questions being posed by many leaders: What will it take to navigate this crisis? What kind of leadership attitudes or behaviors are changing? What do I need to do differently now and in the close future (next week for example)?



Day 2 - Program – May 13th 2020



8:00 am CEST	9:00 am CEST	10:00 am CEST	11:00 am CEST	1:00 pm CEST
(CST: 2:00 PM; CDT: 1:00 AM)	(CST:3:00 PM, CDT: 2:00 AM)	(CST: 4:00pm, CDT: 3:00 AM)	(CST:5:00 PM, CDT: 4:00 AM)	(CST: 7:00 PM, CDT: 6:00 AM)
Virtual Thought Sketching – Creating a global visual language	Virtual Energizers for online-meetings: How to keep people engaged	How do I know my team works well in a virtual environment?	Develop your resilience – You can do it	Recharge your courage
Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: English	Live Online Session – 1h Session Language: German	Live Online Session – 1h Session Language: German
				
<p>Xiaoli He CONTUR Business Consulting- (Shanghai)</p> <p>In this interactive workshop we introduce you to the universe of meaningful visualisation. Whether as a trainer, coach, facilitator, consultant or project manager, irrespective of your artistic talent, you will start to learn a global visual language. This you can use for sketching your thoughts online as well as on flip charts and pin boards.</p>	<p>Stephanie Püttker spice. Team & Intercultural Consulting</p> <p>How can we make virtual programs more alive, create a good atmosphere, connect people, raise social presence, increase the trust level, keep them engaged, wake them up and make them laugh? As an experiential trainer I feel a strong need to play a bit with warm-ups and energizers in online-meetings and online trainings, where the transmission of facts happens anyway and maybe even more effectively than in f2f sometimes - so this is the counterpart! Join in and let's try different energizers together!</p>	<p>Dr. Peter Belker 3B Consulting Managementberatung</p> <p>A leader who manages remotely has to know how capable the team is. She/ he should understand in how far each individual is prepared to perform tasks and take over responsibilities. At a distance it is challenging to create that kind of transparency. At the same time a remote team leader needs the right balance of incentives, control, and trust. In this interactive session we will look at the levers that help to find this balance and develop the team towards team excellence.</p>	<p>Ulrike Balke-Holzberger Expertin für Gesundheit und Resilienz</p> <p>In kritischen Zeiten gilt es ist die eigene Widerstandskraft zu stärken oder mit anderen Worten Resilienz aufzubauen. Einige Personen scheinen resilienter zu sein als andere. Dennoch ist Resilienz von allen entwickelbar. Aufbauend auf einem Impuls zum Thema Resilienz arbeiten wir an Ressourcen und Möglichkeiten die eigene Resilienz zu stärken.</p>	<p>Florence Guesnet ambitionize-Coaching & Consulting</p> <p>Mut trägt uns von der Komfort- in die Lernzone, so lässt er uns wachsen. Mit einer angeleiteten Meditation laden wir Sie zum Entdecken und zur Mobilisierung Ihres ganz individuellen Mutes ein. Ein wichtiger Schritt in Zeiten vieler Fragezeichen.</p>



Day 2 - Program – May 13th 2020



2:00 pm CEST	3:00 pm CEST	4:30 pm CEST	5:30 pm CEST	11:00 pm CEST
(CST: 8:00 PM, CDT: 7:00 AM)	(CST: 9:00 PM, CDT: 8:00 AM)	(CST: 10:30 PM, CDT: 9:30 AM)	(CST:11:30 AM; CDT:10:30 AM)	(CST: 5:00 AM, CDT: 4:00 PM)
<p>Make it stick – Successful virtual communication</p>	<p>Appearance and impact in virtual settings</p>	<p>Post-Corona scenarios - And what it could mean for working life</p>	<p>Live Talk: How can we take the best from now into the future? Learnings from all over the world</p>	<p>Remote communication as a chance to strengthen our relationships</p>
<p>Live Online Session – 1h Session Language: German</p>	<p>Live Online Session – 1h Session Language: German</p>	<p>Live Online Session – 1h Session Language: English</p>	<p>Live Online Session – 1h Session Language: English</p>	<p>Live Online Session – 1h Session Language: Spanish</p>
				
<p>Daniela Butscher CONTUR GmbH</p>	<p>Frieda Tirre CONTUR GmbH</p>	<p>Dr. Alexander Fink ScMI Scenario Management International AG</p>	<p>Norbert Barnikel - Germany Stuart B. Fields - USA Hamid Chbouki - Mexico NN - China representative</p>	<p>Viviana Rodriguez CONTUR Consulting Mexico</p>
<p>Virtuelle Teamkommunikation kann sehr effektiv sein und sogar viel Spaß machen. Entdecken Sie die vier Schritte die virtuelle Teams zusammenschweißen und zur Exzellenz führen. Interaktive 60 Minuten zum Thema erfolgreiche Teamkommunikation mit Übungen zum "nachmachen".</p>	<p>In dem 45-minütigen Live Online-Training „Auftritt und Wirkung im virtuellen Raum“ lernen Sie, wie Sie die Kamera optimal einsetzen können, um selbstsicher und authentisch aufzutreten. Sie profitieren von Tipps & Tricks zum optimalen Einsatz der Kamera und lernen die wichtigsten Aspekte rund um Körpersprache, Stimme & Hintergrundgestaltung kennen.</p> <p><i>*Die Nutzung einer Kamera (Laptopkamera oder externe Kamera) ist von Vorteil, aber nicht zwingend notwendig.</i></p>	<p>In an open scenario process, various images of our society and economy after the corona crisis have been developed with the participation of numerous experts. The session will present the "map of the future" drawn up by these scenarios. We then take a closer look at the specific developments of the labour markets and working life in the various scenarios.</p>	<p>Moderation: Miguel Ángel Abarca</p> <p>During this Live Talk, our experts from all around the world will discuss the question: What has changed in the different parts of the world and how can we take the best from now into the future? Be part of this exciting discussion and contribute your ideas.</p>	<p>Facing the new reality, we are involved in a virtual space of interaction. Our ways to communicate and our relations have already changed, is it a bad thing? We are in the era where everything that you want to know is available and you have the opportunity to increase your knowledge and connections through different technology devices. How can we live in this new virtual world without ignoring our human sensitivity?</p>



Day 3 - Program – May 14th 2020





Day 3 - Program – May 14th 2020



4:00 pm CEST	6:30 pm CEST
(CST: 10:00 PM, CDT: 9:00 AM)	(CST:12:30 AM; CDT:11:30 AM)
<p style="text-align: center;">Reimagining Work</p>	<p style="text-align: center;">Emotional Empowerment! Uncertainty management mindset</p>
<p style="text-align: center;">Live Online Session – 1h Language: English</p>	<p style="text-align: center;">Live Online Session – 1h Language: Spanish</p>
	
<p style="text-align: center;">Hamid Chbouki Ph.D. Intercultural Consultant</p> <p>In this session, we will focus on how companies can reimagine work and leverage disruptive execution models that depend on analytics, collaboration, automation and the power of platforms.</p> <p>So we will reimagine work on two fronts: resources and processes.</p> <p>Throughout our session, we will be examining how a company can enable a disruptive approach to work and how it can be translated into improved competitiveness.</p>	<p style="text-align: center;">Alberto Martinez Evolución Estratégica Panamá</p> <p>We are facing an evolutionary disruption challenge. The leadership journey is more complex than ever.</p> <p>The uncertainty management requires a powerful mindset. But maybe, the difference starts with you: Your time, your turn, your people, your team.</p> <p>Build ownership for your emotional empowerment skill set. This a simple playbook to be a super spreader: the contagion we can control.</p>



Program Overview

Enjoy Development

12th - 14th May 2020



May 12th 2020 Program Overview



CEST (Germany)	8:00 am CEST	9:00 am CEST	10:00 am CEST	11:00 am CEST	1:00 pm CEST
CST (China) & CDT (Mexico)	(CST: 2:00 PM; CDT: 1:00 AM)	(CST:3:00 PM, CDT: 2:00 AM)	(CST: 4:00pm, CDT: 3:00 AM)	(CST:5:00 PM, CDT: 4:00 AM)	(CST: 7:00 PM, CDT: 6:00 AM)
<i>Topic</i>	Chance or curse – Cultural differences in adapting to change	Courageous leadership in times of Corona	A Growth Mindset and Cultural Differences: Keys to fostering virtual team interaction	Virtual Energizers for online-meetings: How to keep people engaged	Post-Corona scenarios - And what it could mean for working life
<i>Speaker</i>	Harald Penner	Florence Guesnet	Michael Hardtmann	Stephanie Püttker	Dr. Alexander Fink
<i>Session Language</i>	English	English	English	German	German

CEST (Germany)	2:00 pm CEST	5:00 pm CEST	6:00 pm CEST	7:00 pm CEST	11:00 pm CEST
CST (China) & CDT (Mexico)	(CST: 8:00 PM, CDT: 7:00 AM)	(CST: 11:00 PM, CDT: 10:00 AM)	(CST:12:00 AM; CDT:11:00 AM)	(CST: 1:00 AM, CDT: 12:00 PM)	(CST: 5:00 AM, CDT: 4:00 PM)
<i>Topic</i>	Diversity – How it can help in the crisis	Current Work @ Home is more than a Corona effect	Taking 100% responsibility (E+R=O) Achieving your goals with affirmation	Resources for self-empowerment through our virtual personality. Resilience in time of crisis	Are you stuck on the escalator? Facing the Leadership challenges through and beyond COVID-19
<i>Speaker</i>	Dr. Petra Köppel	Norbert Barnikel	Stuart B. Fields	Dr. Edgar Salazar	Miguel Angel Abarca
<i>Session Language</i>	English	English	English	Spanish	Spanish

Focus Areas of our Virtual Learning Space Summit

Future World of Work: Learning & Ideas

Face the challenge: Mindset & cultural influence

Helpful now: tools and best practices

Stay healthy. Be stable.



May 13th 2020 Program Overview



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<i>Topic</i>	Virtual Thought Sketching – Creating a global visual language	Virtual Energizers for online-meetings: How to keep people engaged	How do I know my team works well in a virtual environment?	Develop your resilience – You can do it	Recharge your courage
<i>Speaker</i>	Xiaoli He	Stephanie Püttker	Dr. Peter Belker	Ulrike Balke-Holzberger	Florence Guesnet
<i>Session Language</i>	<i>English</i>	<i>English</i>	<i>English</i>	<i>German</i>	<i>German</i>
CEST (Germany)	2:00 pm CEST	3:00 pm CEST	4:30 pm CEST	5:30 pm CEST	11:00 pm CEST
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<i>Topic</i>	Make it stick – Successful virtual communication	Appearance and impact in virtual settings	Post-Corona scenarios - And what it could mean for working life	Live Talk: How can we take the best from now into the future? Learnings from all over the world	Remote communication as a chance to strengthen our relationships
<i>Speaker</i>	Daniela Butscher	Frieda Tirre	Dr. Alexander Fink	Norbert Barnikel, Stuart B. Fields, Hamid Chbouki, Miguel Angel Abarca	Viviana Rodriguez
<i>Session Language</i>	<i>German</i>	<i>German</i>	<i>English</i>	<i>English</i>	<i>Spanish</i>

Focus Areas of our Virtual Learning Space Summit

Future World of Work: Learning & Ideas

Face the challenge: Mindset & cultural influence

Helpful now: tools and best practices

Stay healthy. Be stable.



May 14th Program Overview



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<i>Topic</i>	Effective meeting in a virtual space	Do agile principles and routine work in a virtual team setting?	Open your doors, face your fears and overcome crisis with Four Rooms [®]	The new future of work: Why humans stand a chance against machines	Bar Camp: Crisis, Change and Organizational Resilience
<i>Speaker</i>	Jiayi Wang	Sandra Schumacher	Christiaan Lorenzen	Daniel Laya	Dr. Jari Grosse-Ruyken
<i>Session Language</i>	English	English	English	English	English

CEST (Germany)	4:00 pm CEST	6:30 pm CEST
CST (China) & CDT (Mexico)	(CST: 10:00 PM, CDT: 9:00 AM)	(CST:12:30 AM; CDT:11:30 AM)
<i>Topic</i>	Reimagining Work	Emotional Empowerment! Uncertainty management mindset
<i>Speaker</i>	Hamid Chbouki	Alberto Martinez
<i>Session Language</i>	English	Spanish

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May 12th 2020



Further virtual sessions in China

(offered in chinese language)

Are you interested in further virtual sessions offered in **China**?

Our colleagues from **CONTUR Business Consulting Shanghai**

offer various sessions (in chinese) on

Tuesday, May 12th 2020

starting at

08:00 CST

(Chinese Standard Time, 02:00 AM CEST)

[Sign up here!](#)