

PROFILE CONSULTANT / TRAINER

Dr. Kerstin Barghorn

Consultant, Moderator and Coach at CONTUR GmbH

Year of Birth: 1976

Nationality: German



Key activities

- Management- and Organizational Diagnostics
- Change Management Consulting
- Workshop development and moderation
- Business Coaching

Employment history

- Head of Competence Center Diagnostics, CONTUR GmbH
- Self-employed Consultant & Coach, Change-Ability, Niedernhausen
- Human Resource and Organizational Development Consultant, R+V Versicherung AG (Insurance), Wiesbaden
- Strategic Human Resource Development Consultant, Basler Versicherung AG (Insurance), Bad Homburg
- Change Management Consultant, Böning-Consult AG (Consultancy), Frankfurt am Main
- Dissertation „Attitudes and behavior of employees in occupational change processes“, certificate: Dr. rer. nat., University Osnabrück
- Academic studies of Psychology, certificate: diploma, University Marburg, Germany, and Southwest-Missouri-State University, USA

Certificates

- Coach (FH); Hochschule RheinMain, certified one year training following the guidelines of the DCV (German coaching confederation)
- Systemic Consultant and Coach; WISPO (one year)
- Education in the Management of group processes; ComTeam
- Certified DISG Trainer

References

- Management and Potential Diagnostics, Continental AG
- Design of a systematic competence management system, Deutsche Leasing GmbH
- Development of a Leadership Program, R+V Versicherung, Wiesbaden
- Conceptualization and facilitation of trainings on Employment Dialogue, Eurofins GmbH
- 360 Feedback Process, Talanx GmbH
- Online Diagnostics and Debriefing Process, Deutscher Fußball Bund GmbH

Level of hierarchy

- Top-Management
- Middle-Management
- Project Manager
- Junior High Potentials
- Shopfloor Employees

Working languages

- German
- English

Experience

- Germany
- International: