

## PROFILE CONSULTANT / TRAINER

### Dr. Rolland Donin

Consultant, Trainer and Coach  
Network partner of CONTUR GmbH

Year of Birth: 1968

Nationality: German, Romanian



#### Key activities

- Project management traditional ("cascade") und agile (SCRUM)
- Training focused on Leadership in international Projects and lateral management/ virtual teams
- Training focused on Soft Skills and communication, especially in international context
- Conception of trainings and train-the-trainer (for internal/client trainers)

#### Employment history

- Owner of the IHRS-TRAINING Institute
- Two decades of experience mainly as Team Manager and Department Manager in Project Management, Engineering, Technical Training. Key Account Management
- PhD in „Industrial Engineering “
- Master of Business Administration (MBA)
- Studies of Mechanical Engineering

#### Certificates

- IPMA certified project manager (Level D)
- Accredited Scrum Product Owner, Scrum International Institute
- Accredited Scrum Master, Scrum International Institute
- Professional Scrum Master, Scrum.Org
- Trainer certification (ISO 9001, TEAM CONNEX AG)
- Accredited Insights MDI consultant

#### References

- Roll-out of a worldwide Project Management program for a German chemical DAX company
- Agile Project Management with SCRUM, Continental AG, BU A.D.A.S., Lindau and Ulm
- Training Important Aspects of Project Initiation, Continental AG, Ingolstadt
- Conception und roll-out of technical trainings (powertrain development) at several Japanese OEM's
- Introduction of professional project management (IPMA standard) at a German energy supplier
- Mentoring and Coaching of middle management, Ricardo plc, in England and Germany

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Level of hierarchy	<input checked="" type="checkbox"/> Top-Management <input checked="" type="checkbox"/> Middle-Management <input checked="" type="checkbox"/> Project Manager <input checked="" type="checkbox"/> Junior High Potentials <input type="checkbox"/> Shopfloor Employees
Working languages	<ul style="list-style-type: none"><li>▪ German</li><li>▪ English</li><li>▪ Romanian</li></ul>
Experience	<input checked="" type="checkbox"/> Germany <input checked="" type="checkbox"/> International: Romania, Hungary, Austria, Great Britain, France, USA, China, Japan, Korea, Malaysia