

**PROFILE CONSULTANT / TRAINER**

**Dr. Werner Graf**

Consultant, Trainer and Coach  
 Network Partner of CONTUR GmbH

Year of Birth: 1958

Nationality: German



Key activities	<ul style="list-style-type: none"> <li>▪ Organizational Development</li> <li>▪ Management Development</li> <li>▪ Change Management</li> <li>▪ Strategy Development</li> <li>▪ Coaching</li> <li>▪ Conflict Management</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Self-employed consultant, trainer and coach</li> <li>▪ Head of HR, steel industry</li> <li>▪ Head of HRD, reinsurance and automotive industry</li> <li>▪ Head of HR training, bank</li> <li>▪ Academic studies in philosophy, sociology and German language, PhD</li> <li>▪ Apprenticeship as motorcar mechanic</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Certified coach, DPA/BDP (Astrid Schreyögg)</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Strategy Development process for Executive team Business Development, Continental AG</li> <li>▪ Strategy- and Transformation process in a plant, Henkel AG &amp; Co. KGaA</li> <li>▪ VBL workshops, team developments, coaching, conflict moderation, Continental AG</li> <li>▪ Facilitation of Large Group Events, Airbus SE, Toulouse</li> <li>▪ Change management and strategy process in a plant, Henkel AG</li> <li>▪ Leadership Development, Zahnradfabrik Friedrichshafen AG</li> </ul>
Level of hierarchy	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Top-Management</li> <li><input checked="" type="checkbox"/> Middle-Management</li> <li><input checked="" type="checkbox"/> Project Manager</li> <li><input checked="" type="checkbox"/> Junior High Potentials</li> <li><input checked="" type="checkbox"/> Shopfloor Employees</li> </ul>
Working languages	<ul style="list-style-type: none"> <li>▪ German</li> <li>▪ English</li> </ul>

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Experience

- Germany
- International: Eastern Europe, Southern Europe, North America