

PROFILE CONSULTANT / TRAINER

Michael Hardtmann

Consultant and Trainer

Network partner of CONTUR GmbH

Year of Birth: 1965

Nationality: German / US-American



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| Key activities | <ul style="list-style-type: none"> ▪ Leadership Development ▪ Team Development ▪ Intercultural Collaboration ▪ Change Management ▪ Communication, Feedback & Presentation ▪ Coaching ▪ Facilitation of Group Dialogues/Processes ▪ Feedback dialogues and -processes |
| Employment history | <ul style="list-style-type: none"> ▪ Independent Trainer, Coach & Consultant ▪ Training & Development Manager, Coca-Cola, Warsaw ▪ Brand Manager, Procter & Gamble, Geneva ▪ Strategic Consultant, Andersen/accenture ▪ Project Manager / Product Development, Sandoz/Novartis, Tokyo ▪ IT Support, Sandoz/Novartis, USA ▪ Master of Business Administration in General Management and Organisational Development, INSEAD, Fontainebleau, France ▪ Bachelor of Arts in Biology (Botany, Zoology), University of Virginia, USA |
| Certificates | <ul style="list-style-type: none"> ▪ Licensed Systemic Coach, Sieger Consulting ▪ Licensed Clifton Strengths Coach, Gallup Strengths Finder, London ▪ Licensed MBTI Coach & Administrator (Step I and II), OPP/The Meyers Briggs Company, UK ▪ Licensed for OPQ32, shI Group, UK/DE |
| References | <ul style="list-style-type: none"> ▪ Development of an international leadership culture, ContiTech GmbH ▪ Leadership Advancement Program, Heraeus Holding ▪ International Training Programm Salzgitter AG ▪ Leadership Development Program, Continental AG ▪ High Potential Development Program, Grünenthal Pharma GmbH |
| Level of hierarchy | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Top-Management <input checked="" type="checkbox"/> Middle-Management <input type="checkbox"/> Project Manager <input checked="" type="checkbox"/> Junior High Potentials <input type="checkbox"/> Shop floor Employees |

Working languages

- English
- German
- French

Experience

- Germany
- International: North-America, Europe, Africa, Asia, Australia