

**PROFILE CONSULTANT / TRAINER**

**Maxi Hiedemann de Caballero**  
 Trainer and Coach  
 Network partner of CONTUR

Year of birth: 1970

Nationality: German



Key Activities	<ul style="list-style-type: none"> <li>▪ Executive Training and Coaching</li> <li>▪ Personal Leadership</li> <li>▪ Effective Communication</li> <li>▪ Intercultural Coaching</li> <li>▪ International Colaboration</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Coach and Trainer</li> <li>▪ Business Development Manager, Grupo Prodensa</li> <li>▪ Deputy Managing Director, Nettelhoff Colectores México, S.A. de C.V.</li> <li>▪ Executive Assistant, Nettelhoff Colectores México, S.A. de C.V.</li> <li>▪ Junior Manager Foreign Investment, Secretary of Sustainable Development (SEDESU)</li> <li>▪ Trainee, National Foreign Trade Bank of Mexico (BANCOMEXT)</li> <li>▪ MSc, Latin American Studies, University of Cologne</li> <li>▪ Diploma in Logotherapy, Centro de Psicoterapia Viktor Frankl</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Associate Certified Coach (ACC), International Coach Federation (ICF)</li> <li>▪ Facilitator Co-Development for Groups and Coaching Circles</li> <li>▪ Facilitator Voice Dialogue, Voice Dialogue UK</li> <li>▪ Effective relationships with Voice Dialogue, Voice Dialogue UK</li> <li>▪ Integral Eneagram, Centro de Psicoterapia Viktor Frankl</li> <li>▪ International Certification in Coaching Competencies, Hagakure Leadership &amp; Coaching</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Development and execution of leadership and team-building workshops for international companies such as Münchener Rück AG, D'Gari, Granotec, Hirschvogel S.A. de C.V., Springs Window Fashions, Agro y Acolchados S.A. de C.V.</li> <li>▪ Intercultural Coaching and Training for international companies such as Hirschvogel S.A. de C.V. and Brose México, S.A de C.V. with clients of 9 different nationalities.</li> <li>▪ Effective Communication Workshops for government and NGO's.</li> <li>▪ Individual coaching processes in national and international companies and organizations.</li> </ul>

Level of hierarchy

- Top-Management
- Middle-Management
- Project Manager
- Junior High Potentials
- Shopfloor Employees

Working languages

- German
- Spanish
- English

Experience

- Mexico
- Internacional: Alemania, Costa Rica, Peru