

PROFILE CONSULTANT / TRAINER

Volker Maschmeyer
 Consultant and Coach
 Network partner of CONTUR GmbH

Year of Birth: 1950

Nationality: Deutsch



Key activities	<ul style="list-style-type: none"> ▪ Leadership-Development and Executive Coaching ▪ Strategy-Development and - Implementation ▪ Accompanying Change-Processes ▪ Systemic Organisational Development
Employment history	<ul style="list-style-type: none"> ▪ Independent Consultant & Coach ▪ General Manager CONTUR GmbH (– 2013) ▪ Head of Central Education-Center, Continental AG ▪ Head of Personnel Development, Röhm GmbH, later VEBA Hüls ▪ Head of Open Programs; Bildungswerke der Wirtschaft in Hessen and Niedersachsen
Certificates	<ul style="list-style-type: none"> ▪ Consultant for Systemic Organisational Development, Neuwaldegg Group Vienna ▪ Value Innovation, The Nice Company, Friedrichsdorf, 2003 ▪ Strategy-Implementation via „Balanced Score- Card“, The Renaissance-Strategy- Group, Boston ▪ Licenced European Foundation for Quality Management Assessor, Stuttgart ▪ Change-Management / OE, Dr. Billmeier, Hildesheim ▪ Trainer’s Degree, Development Dimensions International (DDI), Pittsburgh ▪ Diploma in Economics and Social Sciences, University of Göttingen
References	<ul style="list-style-type: none"> ▪ Design and implementation of a Leadership- Development-Program for St Gobain-Sekurit ▪ Conduction of Management-Development- Programs and Coaching, Novelis Deutschland GmbH ▪ Design, roll-out and evaluation of modular Management-Development-Programs on all levels incl. the implementation of a values-based leadership-culture, Continental AG ▪ Design and facilitation of workshops helping managers to develop, roll-out, evaluate and up-date business-strategies for Continental AG, Johnson Controls, Thyssen-Krupp-Bilstein

Level of hierarchy	<ul style="list-style-type: none">▪ Accompanying change-processes focusing on the restructuring of business-processes or establishing new types of organization▪ 360 Degree-Feedbacks for executives, Talanx AG <ul style="list-style-type: none"><input checked="" type="checkbox"/> Top-Management<input checked="" type="checkbox"/> Middle-Management<input checked="" type="checkbox"/> Project Manager<input checked="" type="checkbox"/> Junior High Potentials<input type="checkbox"/> Shopfloor Employees
Working languages	<ul style="list-style-type: none">▪ German▪ English
Experience	<ul style="list-style-type: none"><input checked="" type="checkbox"/> Germany<input checked="" type="checkbox"/> International: USA, Romania, Slovakia, Austria, Switzerland, Greece