

PROFILE CONSULTANT / TRAINER

Stephan Piwanski

Head of Personnel-/Organizational Development at CONTUR GmbH

Year of birth: 1968

Nationality: German



Key activities	<ul style="list-style-type: none"> ▪ Personnel and Organizational Development ▪ Leadership Development ▪ Strategic Planning ▪ Change Management ▪ Coaching
Employment history	<ul style="list-style-type: none"> ▪ Head of Personnel-/Organizational Development, CONTUR GmbH ▪ Vice President Corporate Human Resources, SMA Solar Technology AG ▪ Managing Director, Europa Fachakademie ▪ Project Manager, Deutscher Entwicklungsdienst, Chile ▪ University degree in Economics
Certificates	<ul style="list-style-type: none"> ▪ Certificate “Systemic Coach”, Systemisches Institut Kassel
References	<ul style="list-style-type: none"> ▪ Several projects, trainings and workshops in the above mentioned companies and key activities, e.g. supporting growth strategy and new market entries incl. international recruiting, change architectures, talent mgmt. architecture and implementation, leadership development
Level of hierarchy	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Top-Management <input checked="" type="checkbox"/> Middle-Management <input checked="" type="checkbox"/> Project Manager <input checked="" type="checkbox"/> Junior High Potentials <input checked="" type="checkbox"/> Shopfloor Employees
Working languages	<ul style="list-style-type: none"> ▪ German ▪ English ▪ Spanish
Experience	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Germany <input checked="" type="checkbox"/> International: Spain, China, USA, Chile, Mexico