

## PROFILE CONSULTANT / TRAINER

### Simone Redeligx

Consultant, Trainer and Coach  
Network partner of CONTUR GmbH

Year of Birth: 1975

Nationality: German



#### Key activities

- Recruiting and management diagnostics: Design and implementation of individual assessments and group assessments, management audits and recruiting interviews
- Leadership skills trainings, communication and personal development
- Implementation of corporate competency models and adaption of HR instruments and HR processes
- Design and implementation of leadership development programs (i.e. 360 degree Feedback, exchange workshops, interdisciplinary qualification)
- Moderation and facilitation of change processes
- Coaching for managers and `young potentials`

#### Employment history

- Self-employed Consultant, Trainer & Coach
- Human resource developer in a public corporation, temporarily leader of the department human resource development
- Senior Consultant in an internationally operating HR management consultancy, project manager and key account manager
- Consultant in a HR management consultancy, responsible for recruiting and management diagnostics
- Study of Psychology with diploma, University Frankfurt am Main, Germany

#### Certificates

- Education as systemic Coach; Institut für angewandte Psychologie, Köln & Aachen
- Change Manager; step pro process management, Darmstadt

#### References

- International project management, design and implementation of a worldwide selection program for middle managers
- Design and implementation of a selection program for international graduate trainees
- Implementation of a company wide 360 degree feedback process, including feedback sessions and team workshops
- Design and implementation of a corporate competency model including adaptation of existing HR tools

Level of hierarchy

- Top-Management
- Middle-Management
- Project Manager
- Junior High Potentials
- Shopfloor Employees

Working languages

- German
- English

Experience

- Germany
- International: Switzerland, United Kingdom, France, Belgium, Netherlands, Italy, USA