

**PROFILE CONSULTANT / TRAINER**

**Thomas Richter**

Consultant, Trainer and Coach at CONTUR GmbH

Year of Birth: 1958

Nationality: German



Key activities	<ul style="list-style-type: none"> <li>▪ Strategy development</li> <li>▪ Project management</li> <li>▪ Leadership skills trainings, communication and personal development</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Regional HR Manager Germany, syncreon Deutschland GmbH, Contract Logistics, Wunstorf</li> <li>▪ Regional HR Manager Honeywell Specialty Chemicals, Chemical Industry, Seelze</li> <li>▪ Head of PD/OD, Melitta Haushaltsprodukte GmbH, Minden</li> <li>▪ HR Manager, HR Head of Greenfield Plant, Continental AG, Timisoara, Romania</li> <li>▪ Consultant/Trainer, Training Center, ContiTech Hannover-Limmer</li> <li>▪ Studies and diploma, Business Administration and Organizational Sciences with focus HR, University der Bundeswehr, Munich</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Qualification as supervisor and team coach, R. Billmeier, Hildesheim</li> <li>▪ Six Sigma Core Green Belt</li> <li>▪ Root Cause Analysis Practitioner</li> <li>▪ Positive Employee Relations Trainer</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Project Greenfield Tire Plant Romania</li> <li>▪ Steering of change processes within growth and restructuring organizations, Automotive, Chemicals, Logistics</li> <li>▪ Design and delivery of Talent Programs</li> <li>▪ Qualification of Middle Managers for higher leadership levels</li> </ul>
Level of hierarchy	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Top-Management</li> <li><input checked="" type="checkbox"/> Middle-Management</li> <li><input checked="" type="checkbox"/> Project Manager</li> <li><input checked="" type="checkbox"/> Junior High Potentials</li> <li><input checked="" type="checkbox"/> Shopfloor Employees</li> </ul>
Working languages	<ul style="list-style-type: none"> <li>▪ German</li> <li>▪ English</li> </ul>
Experience	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Germany</li> <li><input checked="" type="checkbox"/> International: USA, Netherlands, Romania</li> </ul>