

**PROFILE CONSULTANT / TRAINER**

**Claudia Scheins**

Consultant, Trainer and Coach  
 Network partner of CONTUR GmbH

Year of Birth: 1969

Nationality: German



Key activities	<ul style="list-style-type: none"> <li>▪ Potential Analysis and Performance Measurement</li> <li>▪ Management Development</li> <li>▪ Coaching</li> <li>▪ Succession Management</li> <li>▪ Trainings (esp. HR relevant topics)</li> <li>▪ Feedback processes and -trainings</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Self employed Consultant/Trainer/Coach</li> <li>▪ Head of Personnel Development, Fiege Logistik</li> <li>▪ Senior Manager and substitutional Department Head HRD, TUI AG</li> <li>▪ Project Leader international and cross-company projects, TUI AG</li> <li>▪ Executive Manager HR Development /Recruiting, Hapag-Lloyd, Bremen</li> <li>▪ University Degree: Economics (Human Resources), Psychology, Vocational and Adult Education</li> <li>▪ Vocational Training / Travel Agency</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Systemic Coach, DVCT</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Conceptualization and facilitation of potential diagnostic instruments (in industry, : touristic, insurances, energy, logistics, manufacturing, trade)</li> <li>▪ Succession management (industry, touristic, manufacturing, logistics)</li> <li>▪ Management trainings and development programs (industry, touristic, logistics, manufacturing, administration, energy, agriculture)</li> <li>▪ Moderation, Process Consulting, Coaching (currently: administration, energy)</li> </ul>
Level of hierarchy	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Top-Management</li> <li><input checked="" type="checkbox"/> Middle-Management</li> <li><input checked="" type="checkbox"/> Project Manager</li> <li><input checked="" type="checkbox"/> Junior High Potentials</li> <li><input type="checkbox"/> Shopfloor Employees</li> </ul>

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Working languages

- German
- English

Experience

- Germany
- International: Switzerland, Italy, UK, Belgium, Netherlands, Spain, Denmark