

**PROFILE CONSULTANT / TRAINER**

**Stefanie Söbke**

Consultant and Trainer of CONTUR GmbH

Year of Birth: 1980

Nationality: German



Key activities	<ul style="list-style-type: none"> <li>▪ Human Resources and Organizational Development</li> <li>▪ Steering of Change Processes</li> <li>▪ Management Development and Coaching</li> <li>▪ Trainings for Executives and Specialists</li> <li>▪ Digitalization and digital learning</li> <li>▪ Career development and reorientation</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Head of HR, Wolf PVG GmbH</li> <li>▪ Human Resources Specialist, Melitta Householdproducts GmbH</li> <li>▪ Executive Development Specialist, Melitta Holding GmbH</li> <li>▪ HR Development, Linde AG</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Certified European eLearning Manager (CELM), Steinbeis Hochschule, Institute for Learning Design + Management, Lucerne, CH</li> <li>▪ Systemic Counselling, Hamburg Institute of Systemic Education</li> <li>▪ Qualification as Change Agent</li> <li>▪ Diploma in Business Administration, Focus on Human Resources Management</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Design and roll-out of a Personnel Development Process incl. Trainings for Executives and Employees, Food Sector</li> <li>▪ Steering of Change Management Projects in an international context, e.g. restructuring of a Marketing Organization, Fast moving consumer goods</li> <li>▪ Accompanying of a Strategy Development Process for a medium-sized Production Company, FMCG</li> </ul>
Level of hierarchy	<ul style="list-style-type: none"> <li><input type="checkbox"/> Top-Management</li> <li><input checked="" type="checkbox"/> Middle-Management</li> <li><input checked="" type="checkbox"/> Project Manager</li> <li><input checked="" type="checkbox"/> Junior High Potentials</li> <li><input type="checkbox"/> Shopfloor Employees</li> </ul>
Working languages	<ul style="list-style-type: none"> <li>▪ German</li> <li>▪ English</li> </ul>

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Experience

- Germany
- International: Austria, Belgium, Czech Republic, Netherlands, Romania, Switzerland, USA