

PROFILE CONSULTANT / TRAINER

Stefanie Banko

Consultant, Trainer, Coach and associate of CONTUR GmbH

Year of birth: 1973

Nationality: German



Key activities	<ul style="list-style-type: none"> ▪ Management Diagnostics, particularly Assessment and Development Center (design and facilitation) ▪ Feedback dialogues, -processes and -trainings ▪ Business Coaching ▪ Consulting, development and conduction of tailored, customer-specific development activities ▪ Train-the-trainer (classroom and online-training)
Employment history	<ul style="list-style-type: none"> ▪ Consultant and Trainer, CONTUR GmbH ▪ Manager Management Development, TUI AG ▪ Master "HR Development" (Open University Kaiserslautern, Germany) ▪ Project Assistance, TUI Deutschland GmbH (Y2K Project) ▪ Studies of Geography, Economics and Languages (Paderborn/Germany and Santa Barbara/USA), Magister Artium
Certificates	<ul style="list-style-type: none"> ▪ Systemic-integrative Coach, KE + P, Hannover/ Hildesheim (Germany) ▪ Licensed/ Trained user of personality questionnaires OPQ (=Occupational Personality Questionnaire) and shapes ▪ Licensed for TIP (=The International Profiler) ▪ Modular trainer education (ABB/ Germany) ▪ Instructor Qualification Examination (CCI)
References	<ul style="list-style-type: none"> ▪ Facilitation of a 360° Feedback process for leaders and their teams (one-on-one as well as team meetings) for an international insurance group ▪ Design and facilitation of Development Centers for potential leaders in international companies in different industries ▪ Design and roll-out of an international development program for high potentials of a global industrial enterprise
Level of hierarchy	<ul style="list-style-type: none"> <input type="checkbox"/> Top-Management <input checked="" type="checkbox"/> Middle-Management <input checked="" type="checkbox"/> Project Manager <input checked="" type="checkbox"/> Junior High Potentials <input checked="" type="checkbox"/> Shopfloor Employees

Working languages

- German
- English

Working Experience

- Germany
- International: Romania, Hungary