

**PROFILE CONSULTANT / TRAINER**

**Norbert Kiendl**

Consultant, Trainer and Coach of CONTUR GmbH

Year of Birth: 1975

Nationality: German



Key activities	<ul style="list-style-type: none"> <li>▪ Training in the area of “Self Management”, “Confident Appearance” „Presentation Skills“, „Communication“, „Train the Trainer“</li> <li>▪ Coaching</li> <li>▪ Facilitation of Personnel Development Programs</li> <li>▪ Moderation of Leadership-feedback talks</li> <li>▪ Consultant for debriefing of feedback-processes, e.g. 360 degree feedback</li> </ul>
Employment history	<ul style="list-style-type: none"> <li>▪ Trainer, Consultant, Moderator, CONTUR GmbH</li> <li>▪ World Wide Training Coordinator, Siemens VDO, Continental AG</li> <li>▪ Public Relations – Cultural administration, Alte Mälzerei e.V.</li> <li>▪ Academic studies, Education Science, Psychology, Sociology with diploma degree</li> </ul>
Certificates	<ul style="list-style-type: none"> <li>▪ Advanced training as consultant and trainer</li> <li>▪ Systemic Coach, INSYS Regensburg</li> </ul>
References	<ul style="list-style-type: none"> <li>▪ Trainer of “Leading Self Program”, Continental AG</li> <li>▪ Development, Roll-out and moderation of a personnel development program for technical experts, Continental AG</li> <li>▪ Development and facilitation of seminars in the area of self-development (presentation skills, communication, self-perception), Continental AG</li> <li>▪ Installation of an international network for company internal seminars, Siemens VDO</li> <li>▪ Didactical seminars for international technical trainers, Siemens VDO</li> </ul>
Level of hierarchy	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Top-Management</li> <li><input checked="" type="checkbox"/> Middle-Management</li> <li><input checked="" type="checkbox"/> Project Manager</li> <li><input checked="" type="checkbox"/> Junior High Potentials</li> <li><input checked="" type="checkbox"/> Shopfloor Employees</li> </ul>
Working languages	<ul style="list-style-type: none"> <li>▪ German</li> <li>▪ English</li> </ul>

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Experience

- Germany
- International: France